

CALL FOR APPLICATIONS

Deadline: June 1, 2009

MINNESOTA

LATINO NON-PROFIT LEADERSHIP ACADEMY



Minnesota has the fastest growing Latino population in the U.S. and has seen a 400-fold increase in its Latino population over the last decade. As this population continues to expand so does the need for Latino community building organizations to provide greater levels of education, health, housing, family and social services, that are accessible to an ever more diverse group of Latinos in Minnesota. Latino non-profit leaders require greater support to bolster the sustainability of their organizations and to provide Latino communities with high-quality programs and services.

The **Development Training Institute (DTI)**, the nation's premier community leadership development organization, in collaboration with **Hispanic Advocacy and Community Empowerment through Research (HACER)** and a **Minnesota Latino Advisory Committee** made up of local Latino nonprofit leaders committed to statewide Latino community building are pleased to announce the **MINNESOTA Latino Non-Profit Leadership Academy**. The Local Co-Training Partner is Hispanic Advocacy and Community Empowerment through Research (HACER).

With funding from a variety of Minnesota-based foundations and corporations, the Academy will support the growth of Latino leaders and contribute to the sustainability of Latino nonprofits increasing their ability to effect systemic and transformative change as stewards of diverse low-income Latino communities in Minnesota. Committed to helping America rise to the challenge of achieving racial and economic justice, DTI sees the value of supporting the community organizing work of grassroots leaders because of the strong connection between leadership development, community organizing, and effecting community change. The Academy is dedicated to helping Latino non-profit leaders move their organizations to the next levels of organizational development and excellence.

At no cost to participating organizations, the Latino Nonprofit Leadership Academy will provide the Executive Director, Board Member and one of the organization's emerging leaders of 10 Latino-led Minnesota non-profit organizations with a series of leadership workshops, on-site technical assistance, mentoring and coaching tailored to the specific needs of each organization. The Application Deadline is June 1, 2009. Interested organizations can download the applications at www.hacer-mn.org. Questions about the application process or participation may be submitted by e-mail to Andrey Skarie at HACER: andrea@hacer-mn.org.

CALL FOR APPLICATIONS: ELIGIBILITY

Organizations will be selected on the basis of the following criteria:

- Applicants must meet **at least one criterion under “leadership” and at least one criterion under “mission”** below:

Leadership	Mission
A majority of board members are Latino/Latina	A majority of the people directly served by the agency is Latino
The agency’s executive director is Latino/Latina	The mission statement specifically targets a Latino sub-group(s)

- Eligible applicants must have been designated by the IRS as a 501-C-3 nonprofit organization, or have a fiscal sponsor.
- Applicants must be based in Minnesota.
- Applicants must have functioning programs/services operating.
- Applicants must be able to commit to participating in all workshops/technical assistance/coaching and mentoring segments of the Minnesota Latino Non-Profit Leadership Academy.
- Preference will be given to organizations that have at least two staff members.

APPLICATION REQUIREMENTS/ATTACHMENTS

- Complete and submit the application answering all questions.
- Provide the following attachments:
 - IRS 501-C-3 Tax Exempt Determination OR Fiscal Agent Letter
(New and emerging groups are encouraged to apply.)
 - Completed Financial Summary Form (See form provided with application)
 - Executive Director Bio (Use form provided with application)
 - Current Board of Directors List (See form provided with application)

By June 1, 2009, mail your application and all of the attachments listed above to:

HACER
330 Hubert H. Humphrey Center
301 19TH Avenue South
Minneapolis, Minnesota 55455
Attn: Rodolfo Gutierrez

Selected organizations will receive written notification by June 22, 2009